DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON, DC 20310-0111

SAMR

1 0 DEC 2015

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Civilian Cyberspace Workforce Coding

1. References:

a. Department of Defense Directive 8140.01, 11 August 2015, subject: Cyberspace Workforce Management

b. Memorandum, Department of Defense Chief Information Officer, 27 February 2014, subject: Coding of DoD Cyberspace Workforce Positions.

2. As Army continues to build and enhance the capabilities of the total force, we are simultaneously developing a process to strategically manage the Army Civilian cyberspace workforce with the goal of unifying the workforce and establishing specific cyberspace workforce elements (cybersecurity, cyberspace effects, cyberspace information technology (IT), and intelligence (cyberspace)) to align, manage and standardize cyberspace work roles, baseline qualifications, and training requirements, reference 1a.

3. This memorandum directs the review and coding of Army Civilian personnel and positions performing cyberspace work roles. Position coding provides the baseline to build viable career management solutions and enhance training to develop a ready cyberspace workforce. Note: The review and coding of Defense Civilian Intelligence Personnel System (DCIPS) positions and personnel in support of cyberspace operations will not commence until the Under Secretary of Defense for Intelligence issues cyberspace coding guidance for DCIPS positions and personnel.

4. The coding of the cyberspace work roles is consistent with the Office of Personnel Management directed coding of the Occupational Series 2210, Information Technology Specialist accomplished in 2014, reference 1b.

5. The Office of the Assistant G-1 for Civilian Personnel will distribute Army-specific coding instructions to all activities not later than 31 December 2015.

6. The point of contact for this action is Mr. John Carbone at (703) 695-5154 or email: john.j.carbone.civ@mail.mil.

DEBRA S. WADA
Assistant Secretary of the Army
(Manpower and Reserve Affairs)

DISTRIBUTION:
Principal Officials of Headquarters, Department of the Army
Commander
- U.S. Army Forces Command
- U.S. Army Training and Doctrine Command
- U.S. Army Materiel Command
- U.S. Army Pacific
- U.S. Army Europe
- U.S. Army Central
- U.S. Army North
- U.S. Army South
- U.S. Army Africa/Southern European Task Force
- U.S. Army Special Operations Command
- Military Surface Deployment and Distribution Command
- U.S. Army Space and Missile Defense Command/Army Strategic Command
- U.S. Army Medical Command
- U.S. Army Intelligence and Security Command
- U.S. Army Criminal Investigative Command
- U.S. Army Corps of Engineers
- U.S. Army Military District of Washington
- U.S. Army Test and Evaluation Command
- U.S. Army Installation Management Command

Superintendent, United States Military Academy
Director, U.S. Army Acquisition Support Center
Executive Director, Arlington National Cemetery
Commander, U.S. Army Accessions Support Brigade
Commandant, U.S. Army War College
Commander, Second Army
Commander, U.S. Army Cyber Command

CF:
Director, Army National Guard
Director of Business Transformation
Commander, Eighth Army