

ALARACT 314/2012

DTG: R 052348Z NOV 12

UNCLASSIFIED/

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER ON BEHALF OF DA WASHINGTON DC//SAIS//

SUBJECT: DOD CY13-14 INFORMATION ASSURANCE SCHOLARSHIP PROGRAM (U)

REF/A/DOD INFORMATION ASSURANCE SCHOLARSHIP RECRUITMENT PROGRAM/
REF/B/AR 621-7/DATE 8 AUGUST 1997/ARMY FELLOWSHIPS AND SCHOLARSHIPS

1. (U) THE DOD INFORMATION ASSURANCE SCHOLARSHIP PROGRAM IS A MULTIFACETED PROGRAM DESIGNED TO BRING IN AND RETAIN A CORPS OF HIGHLY SKILLED IA/IT PROFESSIONALS (MILITARY AND CIVILIAN) THAT CAN ACCOMMODATE THE DEPARTMENT'S DIVERSE WARFIGHTING AND UNIQUE MISSION REQUIREMENTS. THE PROGRAM ALSO PROVIDES INCENTIVES TO STRENGTHEN CYBER-SECURITY RESEARCH AND EDUCATION IN CRITICAL AREAS OF INTEREST TO THE ARMY AND DOD.
2. (U) ALL COMPLETE CIVILIAN PACKAGES MUST BE MAILED NO LATER THAN 15 JANUARY 2013 TO: ARMY CYBER DIRECTORATE, U.S. ARMY CIO/G-6, ATTN: DORIS WRIGHT, 5850 23RD STREET, BUILDING 220, 2ND FLOOR, ROOM 246, FORT BELVOIR, VA 22060-5832. ALL MILITARY PACKAGES MUST BE MAILED TO: HQ, USAHRC, ATTN: JOEL STROUT, 1600 SPEARHEAD DIVISION AVENUE, DEPARTMENT 280, FORT KNOX, KY 40122-5208. USAHRC WILL REVIEW ALL PACKAGES WITH THE INDIVIDUAL'S BRANCH MANAGER, THEN PROVIDE THE PACKAGES TO ARMY CIO/G-6 FOR FINAL REVIEW.
3. (U) THE DOD INFORMATION ASSURANCE SCHOLARSHIP PROGRAM CONSISTS OF TWO PARTS. THE RECRUITING PROGRAM PROVIDES SCHOLARSHIP FUNDING TO CURRENT STUDENTS (NON-DOD INDIVIDUALS) STUDYING IA EDUCATION AND RESEARCH AT SELECT CENTERS OF ACADEMIC EXCELLENCE THROUGHOUT THE UNITED STATES. THESE SCHOLARSHIPS ARE AWARDED TO RISING JUNIORS AND SENIORS TO COMPLETE THEIR BACHELOR'S DEGREE, AND TO GRADUATE STUDENTS TO BEGIN OR COMPLETE A MASTER'S OR PHD PROGRAM, IN EXCHANGE FOR A SERVICE COMMITMENT TO THE ARMY FOLLOWING GRADUATION. THERE IS A CAVEAT TO THIS PROGRAM: ORGANIZATIONS REQUESTING AN IASP RECRUITING PROGRAM SLOT MUST HAVE A BILLET FOR THE INDIVIDUAL UPON GRADUATION. ALL ORGANIZATIONS MUST IDENTIFY BILLETS FOR FUTURE HIRING NO LATER THAN 15 JANUARY 2013.

4. (U) THE SECOND PROGRAM IS THE RETENTION PROGRAM. THIS PROGRAM ENABLES DOD CIVILIANS AND MILITARY MEMBERS WHO ARE EMPLOYED BY THE ARMY TO ATTEND SCHOOL FULL TIME OR PART TIME TO EARN GRADUATE-LEVEL DEGREES. THE MASTER'S AND DOCTORAL DEGREE PROGRAMS ARE AVAILABLE THROUGH THE AIR FORCE INSTITUTE OF TECHNOLOGY AT WRIGHT-PATTERSON AFB, OH; THE INFORMATION RESOURCES MANAGEMENT COLLEGE (IRMC) OF THE NATIONAL DEFENSE UNIVERSITY, WASHINGTON, DC; AND IN CONJUNCTION WITH IASP PARTNER UNIVERSITIES AND THE NAVAL POSTGRADUATE SCHOOL IN MONTEREY, CA.

5. (U) ELIGIBILITY: ACTIVE DUTY MILITARY (ENLISTED, OFFICER, WARRANT OFFICER, U.S. ARMY RESERVE ON ACTIVE GUARD AND RESERVE STATUS OR WILLING TO ACCEPT AGR STATUS)) AND PERMANENT DOD CIVILIAN EMPLOYEES ARE ELIGIBLE TO APPLY FOR THE RETENTION PROGRAM.

6. (U) PROGRAM COSTS: PERSONNEL SELECTED FOR THE RETENTION PROGRAM RECEIVE SCHOLARSHIP FUNDING FOR TUITION, REQUIRED BOOKS AND FEES IN EXCHANGE FOR SERVICE PAYBACK. STUDENTS WILL CONTINUE TO RECEIVE THEIR MILITARY PAY OR CIVILIAN SALARIES. CIVILIANS MUST MAKE SURE THAT THEIR CIVILIAN PERSONNEL CENTER IS INFORMED AND MILITARY MEMBERS MUST ENSURE THAT THEIR BRANCH MANAGER IS INFORMED. ANY OTHER COSTS, INCLUDING TDY NECESSARY TO ATTEND ANY OF THE PROGRAMS, ARE THE RESPONSIBILITY OF THE NOMINEE AND/OR CURRENT COMMAND, IAW AR 621-7, CHAPTER 2, PARAGRAPH 2-9 (A) (3). MILITARY PERMANENT CHANGE OF STATION (PCS) ORDERS WILL BE PROVIDED FOR ATTENDANCE AT A PARTNER UNIVERSITY ONCE THE STUDENT SUCCESSFULLY COMPLETES TRAINING AT IRMC. ARMY CIO/G-6 WILL WORK WITH HUMAN RESOURCES COMMAND TO COMPLETE THIS PROCESS. MILITARY PCS ORDERS FOR THE NAVAL AND AIR FORCE INSTITUTIONS WILL BE COMPLETED ONCE ACCEPTED INTO THE PROGRAM BY DOD. ADDITIONALLY, EACH INDIVIDUAL MUST ENSURE THAT HIS OR HER COMMAND AND SUPERVISORS KNOW ALL OF THE DETAILS OF THE PROGRAM AND ASSOCIATED ORGANIZATION COSTS AND RESPONSIBILITIES.

7. (U) SCHOLARSHIP QUOTAS: THE NUMBER OF SCHOLARSHIPS AVAILABLE WILL BE CONTINGENT ON THE TOTAL NUMBER OF ELIGIBLE APPLICANTS AND FUNDING AVAILABLE THROUGH DOD. THE DOD SCHOLARSHIP BOARD SCREENS IASP PACKAGES FROM ALL SERVICES PRIOR TO SELECTIONS. FINAL SELECTIONS WILL OCCUR ON OR ABOUT 30 MARCH 2013.

8. (U) PARTICIPATING INSTITUTIONS:

8.1 (U) THE AIR FORCE INSTITUTE OF TECHNOLOGY OFFERS MASTER OF SCIENCE DEGREES WITH MAJORS IN CYBER OPERATIONS, INFORMATION RESOURCE MANAGEMENT, ELECTRICAL ENGINEERING, COMPUTER

ENGINEERING AND COMPUTER SCIENCE. CIVILIAN AND MILITARY OF ANY GRADE MAY PARTICIPATE IN THIS PROGRAM. HOWEVER, APPLICANTS PURSUING A MASTER'S DEGREE MUST HAVE AN APPROPRIATE BACHELOR'S DEGREE WITH A MINIMUM 3.0 GPA. APPLICANTS PURSUING A DOCTORATE MUST HAVE AN APPROPRIATE MASTER'S DEGREE AND A 3.5 GPA. GRADUATE RECORD EXAMINATION (GRE) SCORES MUST SHOW AT LEAST A 550 VERBAL/650 QUANTITATIVE. APPLICANTS MUST HAVE AT LEAST A SECRET CLEARANCE OR BE ELIGIBLE FOR SECRET CLEARANCE UPON ACCEPTANCE TO THE PROGRAM. MORE DETAILED INFORMATION ABOUT THE IA PROGRAM MAY BE FOUND AT [HTTP://WWW.AFIT.EDU/EN/CCR/](http://www.afit.edu/en/ccr/).

8.2 (U) THE INFORMATION RESOURCES MANAGEMENT COLLEGE OF THE NATIONAL DEFENSE UNIVERSITY: THIS PROGRAM FOCUSES ON DOD CIVILIANS IN THE GRADE OF GS/GM-12 OR ABOVE, AND ACTIVE DUTY MILITARY IN GRADE O-4 OR ABOVE. IRMC REQUIRES THAT A MASTER'S DEGREE APPLICANT HAVE A BACHELOR'S DEGREE WITH A MINIMUM GRADE POINT AVERAGE OF 3.0. PHD APPLICANTS MUST HAVE A MASTER'S DEGREE WITH A GPA OF 3.2. ALL DEGREES MUST BE FROM REGIONALLY ACCREDITED COLLEGES/UNIVERSITIES. GRE SCORES OR A GRADUATE MANAGEMENT ADMISSION TEST AND A SECRET CLEARANCE ARE REQUIRED. IASP STUDENTS WILL BE REQUIRED TO ATTEND A STUDENT DEVELOPMENT SESSION AT IRMC BEFORE TRANSITIONING TO THEIR SELECTED PARTNER UNIVERSITY. UPON SUCCESSFUL COMPLETION OF IRMC REQUIREMENTS, STUDENTS WILL CONTINUE THEIR STUDIES AT THE SELECTED PARTNER UNIVERSITY TO COMPLETE THEIR MASTER'S DEGREE OR DOCTORATE. DOCTORAL STUDENTS WILL COMPLETE MOST REQUIREMENTS IN RESIDENCE; MASTER'S STUDENTS MAY COMPLETE THEIR DEGREES IN RESIDENCE OR THROUGH DISTRIBUTED LEARNING. AVAILABILITY OF DISTRIBUTED LEARNING COURSES VARIES BY PARTNER UNIVERSITY. STUDENTS ENTERING PARTNER COLLEGES OR UNIVERSITIES WILL RECEIVE NINE, 12 OR 15 TRANSFER CREDITS TOWARD COMPLETION OF THEIR ADVANCED DEGREES, DEPENDING ON THE COLLEGE OR UNIVERSITY. THE DEGREE THE STUDENT EARNS VARIES BY INSTITUTION BUT EACH DEGREE INCLUDES A CYBER-SECURITY FOCUS. FOR ADDITIONAL INFORMATION ON ALL IRMC AND PARTNER UNIVERSITY DEGREE PROGRAMS, VISIT [HTTP://WWW.NDU.EDU/ICOLLEGE/NETWORK/NTWK_LIST1.HTML](http://www.ndu.edu/icollege/network/ntwk_list1.html). NOTE: IRMC LISTS MANY PARTNERSHIP AGREEMENTS FOR VARIOUS ACADEMIC PROGRAMS ON THE SITE. IASP STUDENTS MAY ONLY PARTICIPATE IN THE IRMC PARTNER UNIVERSITY DEGREE PROGRAMS IDENTIFIED AS "IASP-QUALIFIED". NOMINEES MAY INCLUDE THOSE WHO EARNED THE IRMC CIO AND IA CERTIFICATES IN FY08 OR LATER. FURTHER SPECIFICS ON THE IRMC CIO AND IA PROGRAMS MAY BE FOUND AT [WWW.NDU.EDU/IRMC](http://www.ndu.edu/irmc).

8.3 (U) THE NAVAL POSTGRADUATE SCHOOL (NPS): THIS PROGRAM IS FOCUSED ON DOD CIVILIANS IN THE GRADE OF GS-9 OR HIGHER, E-4 THROUGH E-9, WARRANT OFFICER 1 THROUGH WARRANT OFFICER 4, AND O-1 OR HIGHER. MILITARY ENLISTED PERSONNEL MAY ONLY APPLY FOR THE

MASTER OF SCIENCE PROGRAM. ALL OTHER APPLICANTS MAY APPLY FOR EITHER THE MASTER OF SCIENCE OR THE PHD IN COMPUTER SCIENCE. THE PHD REQUIRES THREE YEARS TO BE COMPLETED; THE MS REQUIRES AT LEAST SEVEN TO EIGHT ACADEMIC QUARTERS, WHICH EQUATE TO TWO YEARS. ALL STUDENTS IN THE NPS PROGRAM WILL RECEIVE, UPON SUCCESSFUL COMPLETION OF THE REQUIRED COURSES, THE NSTISSI 4011 AND 4015 AND THE CNSSI 4012-4014 CERTIFICATES. DETAILS OF THE NPS IA PROGRAM MAY BE FOUND AT [HTTP://CISR.NPS.EDU/](http://CISR.NPS.EDU/).

9. (U)// OBLIGATIONS: ALL STUDENTS SELECTED FOR THE PROGRAM MUST MAINTAIN GOOD STANDING IN THEIR DEGREE PROGRAMS TO CONTINUE IN SERVICE AS CIVILIAN EMPLOYEES OR MILITARY MEMBERS. MEMBERS OF THE MILITARY SERVICES SHALL SERVE ON ACTIVE DUTY WHILE FULFILLING DESIGNATED ARMY SERVICE OBLIGATIONS. PRIOR TO COMMENCEMENT OF THEIR EDUCATION, DOD CIVILIAN AND MILITARY EMPLOYEES SHALL SIGN A CONTINUED SERVICE AGREEMENT (SF 182) THAT COMPLIES WITH 10 USC 2200. THIS AGREEMENT COMMITS THE EMPLOYEE TO CONTINUING SERVICE WITHIN THE DEPARTMENT OF DEFENSE UPON CONCLUSION OF HIS EDUCATION FOR A PERIOD OF ONE CALENDAR YEAR FOR EACH ACADEMIC YEAR FOR WHICH SCHOLARSHIP ASSISTANCE WAS PROVIDED. THE SF 182 MUST BE INCLUDED IN THE OVERALL IASP PACKAGE. REGULAR ARMY COMMISSIONED OFFICERS MUST HAVE NO MORE THAN 19 ACTIVE FEDERAL COMMISSIONED SERVICE (AFCS) YEARS AS OF JANUARY 2014. REGULAR ARMY WARRANT OFFICERS MUST NOT EXCEED 24 YEARS OF ACTIVE WARRANT OFFICER SERVICE (AWOS) AS OF JANUARY 2011. OTHER THAN REGULAR ARMY (OTRA) WARRANT OFFICERS MUST NOT EXCEED 16 ACTIVE FEDERAL SERVICE YEARS AS OF JANUARY 2014. USAR BRANCH OFFICERS MUST HAVE A MANDATORY REMOVAL DATE (MRD) OF 01 SEPTEMBER 2022 OR LATER IF APPLYING FOR THE MASTER'S DEGREE, OR 01 SEPTEMBER 2026 OR LATER IF APPLYING FOR THE DOCTORATE DEGREE. ENLISTED MEMBERS MUST NOT HAVE MORE THAN 22 YEARS OF ACTIVE ARMY SERVICE AS OF JANUARY 2014 AND MUST HAVE AN END TERM OF SERVICE (ETS) OF 01 SEPTEMBER 2022 OR LATER IF APPLYING FOR THE MASTER'S DEGREE, OR 01 SEPTEMBER 2026 OR LATER IF APPLYING FOR THE DOCTORATE DEGREE. ALL MILITARY APPLICANTS MUST SEND A DA FORM 4187 (PERSONNEL ACTION) NO LATER THAN 14 DECEMBER 2012 TO JOEL.STROUT@US.ARMY.MIL. AN EXAMPLE OF THE 4187 IS LOCATED AT [HTTPS://WWW.HRC.ARMY.MIL/OFFICER/BROADENING%20OPPORTUNITY%20PROGRAMS](https://www.hrc.army.mil/officer/broadening%20opportunity%20programs).

10. (U) APPLICANT REQUIREMENTS (NON-WAIVABLE):

10.1 (U) COVER SHEET

10.1.A. APPLICANT CONTACT INFORMATION: OFFICE MAILING ADDRESS, OFFICE EMAIL ADDRESS, PHONE NUMBER, FAX NUMBER.

10.1.B. SUPERVISOR CONTACT INFORMATION: NAME, EMAIL ADDRESS, PHONE NUMBER.

10.1.C. LIST OF PREVIOUS COLLEGES/UNIVERSITIES ATTENDED, INCLUDING SCHOOL NAME, DEGREE EARNED AND GPA.

10.1.D. PROPOSED UNIVERSITY (IRMC + PARTNER UNIVERSITY, NPS OR AFIT). APPLICANTS MAY PROVIDE UP TO THREE CHOICES DENOTING PROPOSED DEGREE PROGRAM, PROPOSED START DATE AND PROPOSED STUDENT STATUS. THE APPLICANT MUST NOTE WHETHER ATTENDING AFIT AND/OR NPS FULL TIME, IRMS FULL TIME OR PART TIME, AND PARTNER UNIVERSITY FULL TIME OR PART TIME.

10.2 (U) CONTINUED SERVICE AGREEMENT (SF 182).

10.3 (U) STANDARD MILITARY OR CIVILIAN PERSONNEL RESUME.

10.4 (U) CURRENT SF 50 (DOD CIVILIANS ONLY), DATED WITHIN ONE MONTH OF THE SCHOLARSHIP APPLICATION.

10.5 (U) APPLICANT'S PERSONAL GOALS STATEMENT (FOUR TO SIX DOUBLE-SPACED PAGES).

10.6 (U) RECOMMENDATION FROM THE INDIVIDUAL'S SUPERVISOR WITH THE ENDORSEMENT OF THE NEXT-LEVEL SUPERVISOR. RECOMMENDATIONS MUST BE IN SEPARATE MEMORANDA. ALL RECOMMENDATIONS AND ENDORSEMENTS SHALL HIGHLIGHT HOW THE STUDENT'S CYBER-SECURITY EDUCATION WILL BE USED.

10.7 (U) LEGIBLE COPIES OF GRE OR GMAT SCORES.

10.8 (U) UNOPENED, SEALED OFFICIAL TRANSCRIPTS FOR ALL UNDERGRADUATE AND GRADUATE WORK.

10.9 (U) COPY OF EACH TRANSCRIPT THAT REFLECTS UNDERGRADUATE AND/OR GRADUATE COURSEWORK AS APPROPRIATE.

10.10 (U) SECURITY CLEARANCE DOCUMENTATION. A MEMORANDUM SIGNED BY THE SECURITY MANAGER OR A PRINT-OUT FROM JPAS IS APPROPRIATE.

11. (U) POINTS OF CONTACTS. FOR CIVILIAN PACKAGES: MS. PHYLLIS BAILEY, PHYLLIS.E.BAILEY2.CIV@MAIL.MIL; AND MS. DORIS WRIGHT, DORIS.M.WRIGHT2.CTR@MAIL.MIL. FOR ALL MILITARY PACKAGES: JOEL STROUT, JOEL.STROUT@US.ARMY.MIL.

12. (U) EXPIRATION DATE: MARCH 2013.